

## **Resources for Reporting Labor Abuse and Discrimination<sup>1</sup>**

### **Labor reporting Agencies to Report Employer Directly:**

- To open a general investigation:
  - Washington State Department of Labor and Industries or call 1-800-833-6388. If your Worker Rights Complaint is substantiated, they may issue a citation against your employer and you may be entitled to compensation.
- For wrongful termination or retaliation:
  - Washington State Department of Labor and Industries or call 1-800-833-6388.
- For workplace injuries and fatalities:
  - Washington State Department of Labor and Industries or call 1-800-833-6388.
- For safety and hazard complaints:
  - Washington State Department of Labor and Industries or call 1-800-833-6388.
  - Occupational Safety and Hazard Administration (OSHA) or call 1-800-321-6742.
- For discrimination in the workplace:
  - If you believe you have been discriminated against by an employer, labor union or employment agency when applying for a job or while on the job because of your race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information, or believe that you have been discriminated against because of opposing a prohibited practice or participating in an equal employment opportunity matter, you may file a charge of discrimination with the U.S. Equal Employment Opportunity Commission (EOCC). For questions, call 1-800-669-4000.

### **Organizations that Provide Legal Assistance to Report Employer:**

- Fair Work Center
  - Contact them at 1-844-485-1195 or [help@fairworkcenter.org](mailto:help@fairworkcenter.org)
- Colombia Legal Services
  - Call them at (206) 464-5911
- Northwest Justice Project
  - Call the CLEAR Hotline at 1-888-201-1014 for free education, advice, and referral
- Washington State Department of Commerce
  - The Crime Victims Compensation Program provides resources to victims of crimes.
  - Contact CVCP directly at (800) 762-3716 for an application, visit the Washington State Department of Labor and Industries website or contact the U.S. Attorney's Office Victim-Witness Program for assistance.
- Employment, Education and Outreach Hotline: 1-877-552-9832
  - <https://blog.dol.gov/2022/08/24/empleo-a-labor-rights-program-to-advance-equity>

<sup>1</sup> The Northwest Immigrant Right Project ("NWIRP") does not endorse any of these organizations or attorneys. Additionally, NWIRP does not participate in, nor is it responsible for, the representation decisions or performance of the organizations and/or attorneys. This list of resources are in no particular order.